

Ulusoy Un Sanayi ve Ticaret A. .'S Basic Human Resources Policy aims at creating the profile of an employee who can make a contribution to sustainable increase of intellectual capital for protection of our competitive power in developing and continuously changing market conditions, expert in their professions, have advanced social competencies and high motivation in terms of teamwork and creating added value, by selecting such employees according to the modern criteria and based on the principle of providing equal opportunity to everybody and sustaining long-term cooperation with our employees by assessing the performances through an effective performance measuring system and career planning, managing, directing and developing our human resources properly.

Primary elements of our human resources policy can be described as follows:

- Making personnel planning with respect to quality and quantity aspects and employment of appropriate personnel for the job
- Keeping productivity and efficiency of the personnel at the highest level
- Providing all personnel with the opportunity of personal development through an effective training plan and programme
- Protecting and developing material and moral rights of personnel
- Creating a working environment which develops will to work of all personnel with their managers and providing an open communication environment
- Supporting professional, personal and social development of employees by providing everybody with equal opportunities in career planning.