




Employee Candidate Clarification Text About Processing Of Personal Data



This clarification text has been prepared by Ulusoy Un Sanayi ve Ticaret Anonim Şirketi (“Ulusoy Un”), which is the data controller in accordance with the Personal Data Protection Law No. 6698 (“Law No. 6698”), in the process of evaluating the suitability and competencies of employee candidates for the job, in order to fulfill the obligation of clarification regarding the processing of personal data. You can send your opinions and questions about this clarification text to our company via e-mails to kvkk@ulusoyun.com.tr.

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1. Identity of the Data Controller

The data controller is Ulusoy Un Sanayi ve Ticaret A.Ş.


2. Methods and Legal Reasons for Obtaining Your Personal Data

Your personal data may be obtained directly from you in electronic and physical media through career pages such as www.linkedin.com, www.kariyer.net, www.yenibiris.com, www.secretcv.com, social media, e-mails you send to info@ulusoyun.com.tr, consultancy companies, Ulusoy Un employee references, events attended by Ulusoy Un or directly from you within the scope of interview processes, based on legal reasons such as legitimate interest regarding the establishment of an employment contract and job suitability and competency assessment processes.

Your personal data obtained by the above-mentioned methods may only be used for Personal data processing specified in Articles 5 and 6 of Law No. 6698 can be processed and shared within the framework of the conditions.

3. Purposes of Processing Your Personal Data

Evaluating your personal data, your suitability for the job and your job application, carrying out activities to inform you about our job postings if you request to be informed about our job postings, carrying out the necessary records and transactions for your job acceptance and entry,



The position is suitable for the people who apply for a job in our Company to be offered a job if necessary, and for this purpose, their resumes and job if a job interview is conducted during the application evaluation process interview and reference notes for the conduct of procurement activities storage of Ulusoy Un's human resources policies and processes within the scope of planning and execution and only within the scope of Personal data processing conditions specified in Articles 5 and 6 of the Law in the framework.

4. Parties with whom your Personal Data may be shared and Purposes of Sharing


Your personal data may be transferred to the parties with which Ulusoy Un is in cooperation, group and affiliate companies, parties providing services to Ulusoy Un or on behalf of Ulusoy Un, business partners, legally authorized public institutions and organizations and private persons within the scope of evaluating your suitability and competence for the job, and persons you refer to within the scope of performing reference checks.

In cases where your personal data is shared with the above-mentioned parties, Ulusoy Un takes the necessary measures to ensure that the party with whom the data is shared is processed and transferred only within the framework of the personal data processing conditions specified in Articles 8 and 9 of Law No. 6698 in accordance with the statements in this disclosure text and the provisions of the legislation.


5 Your Rights as a Data Subject and Exercise of These Rights

As a data owner, if you submit your requests regarding your rights specified below to Ulusoy Un in writing or by the methods determined by the Personal Data Protection Board or to kvkk@ulusoyun.com.tr, your requests will be evaluated and finalized as soon as possible and in any case within 30 (thirty) days.

Pursuant to Article 11 of Law No. 6698, as the personal data owner Your rights are as follows:

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- Learn whether your personal data is being processed,
 - Request information if your personal data has been processed,
 - The purpose of processing your personal data and their purpose to find out if they are being used,
 - To which your personal data is transferred domestically or abroad knowing third parties,
 - In case your personal data is incomplete or incorrectly processed to request their correction and to request that the transaction made within this scope to request notification to third parties to whom personal data are transferred,
 - In accordance with Law No. 6698 and other relevant laws although it has been committed, the reasons that necessitated its commission in the event that your personal data is deleted or destroyed and to request the personal data to be processed within this scope to be notified to third parties to whom it is transferred,
 - Your processed data exclusively through automated systems by analyzing the results of the analysis to the detriment of the person himself/herself don't object to it coming out,
 - Processing of your personal data in violation of Law No. 6698 to demand compensation for damages in case of loss due to damage.

For your requests regarding the use of your rights within the scope of Article 11 of the Law regulating the rights of the person concerned, you can submit your written request together with the necessary information identifying your identity and your explanations regarding the right you want to use, to "Denizevleri Mah. Alaçam Cad. Ulusoy Un San. and Tic. A. . Block No:42 Interior Door No:1 A takum/Samsun" with wet signature or via registered e-mail via ulusoyunsanayi@hs01.kep.tr or via kvkk@ulusoyun.com.tr by using your e-mail address, stating that the subject is 'Personal Data Protection Law Information Request'. You can access the application form at www.ulusoyun.com.tr



Applications must include name, surname and wet signature if the application is in writing, Turkish ID number for citizens of the Republic of Turkey, nationality, passport number/ID number for foreigners, residential or workplace address for notification, e-mail address, telephone or fax number for notification, if any, and the subject of the request.

In the application you will make as a personal data owner in order to exercise your rights specified in the Law and containing your explanations regarding the right you request to exercise; the matter you request must be clear and understandable, the subject you request must be related to your person or if you are acting on behalf of someone else, you must be specially authorized in this regard and document your authority, the application must contain identity and address information and documents certifying your identity must be attached to the application.

In this context, your applications will be concluded as soon as possible and within 30 days at the latest. If the relevant person's application is to be answered in writing, no fee is charged up to ten pages. A processing fee of 1 TL may be charged for each page over ten pages. If the response to the application is given in a recording medium such as CD, flash memory, the fee that may be requested by Ulusoy Un may not exceed the cost of the recording medium.